Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

ΑI	For the	2018 calendar year, or tax year beginning JAN 1, 2018 and	ending	DEC 31, 2018	
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addres	SHELTER FOR LIFE INTERNATIONAL, INC.			
	Name change			39-1	657081
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	☐Final _return/	10201 WAYZATA BOULEVARD	230	763-	253-4082
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,318,256.
	Amend	MINNETONKA, MN 55305		H(a) Is this a group re	eturn
	Application	Finame and address of principal officer. MUSTAFA OMAK		for subordinates	? Yes X No
	pendin	g SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
Τ.	Tax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	If "No," attach a	list. (see instructions)
J١	Websit	e:▶ WWW.SHELTER.ORG		H(c) Group exemptio	n number
K	Form of	organization: X Corporation	L Year	of formation: 1989 N	A State of legal domicile: WI
Pa	art I	Summary			
a)	1	Briefly describe the organization's mission or most significant activities: ${f TO}$ ${f EII}$	NABLE	PEOPLE AFFE	CTED BY
Governance	1	CONFLICT AND DISASTER TO REBUILD THEIR L	IVES A	AND COMMUNIT	IES.
r	2 (Check this box $lacktriangle$ if the organization discontinued its operations or dispos	sed of more	e than 25% of its net as	ssets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	5
ಶ ಶ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	5
es	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	11
Ϋ́	6	Total number of volunteers (estimate if necessary)		6	5
Activities	7 a -	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 38		7b	0.
				Prior Year	Current Year
ō	8	Contributions and grants (Part VIII, line 1h)		848,006.	
nue	9 1	Program service revenue (Part VIII, line 2g)		476,330.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8,218.	
щ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,928.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,338,482.	4,318,256.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		600,164.	1,103,825.
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Ř	b		79.		
ш	17 '	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		862,891.	
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,463,055.	4,242,999.
		Revenue less expenses. Subtract line 18 from line 12		-124,573.	75,257.
Net Assets or Fund Balances				eginning of Current Year	End of Year
SSE	20	Total assets (Part X, line 16)		1,302,865.	6,780,654.
let A	21	Total liabilities (Part X, line 26)		<u>719,774.</u>	6,103,406.
	art II	Net assets or fund balances. Subtract line 21 from line 20		583,091.	677,248.
_		Ities of perjury, I declare that I have examined this return, including accompanying schedule:	e and etaton	ante and to the heet of m	v knowledge and helief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			y kilowieuge allu bellet, it is
<u>u u c</u>	, 601166	t, and complete. Decid attorn of preparer (other than officer) is based on all information of wi	non prepare	i ilas arīy kilowicage.	
Sig		Signature of officer		Date	,
He		MUSTAFA OMAR, CHIEF EXECUTIVE OFFICER			
110		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	d	DEIRDRE HODGSON		5/13/19 If self-employ	P01484710
	parer	Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN ▶	41-0746749
	Only	Firm's address 220 SOUTH SIXTH STREET, SUITE 30	00		
	-	MINNEAPOLIS, MN 55402		Phone no. 61	2-376-4500
Mar	u tha IE	2S discuss this return with the preparer shown above? (see instructions)			X Ves No

	rt III Statement of Program Service Accomplishments
Га	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SHELTER FOR LIFE INTERNATIONAL, INC. EXISTS TO DEMONSTRATE GOD'S LOVE
	BY ENABLING PEOPLE AFFECTED BY CONFLICT AND DISASTER TO REBUILD THEIR
	COMMUNITIES AND RESTORE THEIR LIVES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,840,720 · including grants of \$) (Revenue \$)
	SENEGAL PROGRAM:
	SHELTER FOR LIFE INTERNATIONAL (SFL) HAS BEEN WORKING IN THE CASAMANCE
	REGION OF SENEGAL SINCE 2012. DUE TO A DECADES-LONG CIVIL WAR, THE
	CAPITAL AND MARKET DEVELOPMENT IN THIS REGION HAD BEEN STAGNANT. SFL'S
	WORK IN THE CASAMANCE IS FOCUSED ON IMPROVING MARKET CONNECTIONS,
	ESPECIALLY IN THE CASHIEW SECTOR, AS WELL AS RESETTLING FAMILIES
	DISPLACED BY CONFLICT. AFTER SUCCESSFULLY CONSTRUCTING 14 KMS. OF ROADS
	IN 2018 CONNECTING FARM COMMUNITIES IN THE CASAMANCE TO NATIONAL AND
	REGIONAL MARKETS, SFL LAUNCHED TWO SUCCESSFUL PROJECTS AIMED AT
	FACILITATING THE RETURN OF FAMILIES DISPLACED BY THE CIVIL WAR TO THEIR
	LANDS BY HELPYING THEM REBUILD THEIR HOMES AND LIVELIHOODS. SFL ALSO
	LAUNCHED A MULTY-YEAR, REGIONAL PROJECT TO STRENGTHN AND ENHANCE THE
4b	(Code:) (Expenses \$ 855,710 · including grants of \$) (Revenue \$ 953,885 ·)
	AFGHANISTAN PROGRAM: 2018
	SHELTER FOR LIFE INTERNATIONAL HAS BEEN WORKING IN AFGHANISTAN SINCE
	1998 WITH A PRIMARY FOCUS OF RESTORING THE LIVES OF THE VICTIMS OF THE
	COUNTRY'S WARS AND DISASTERS AND REBUILDING THEIR COMMUNITIES. MOST OF
	THE COMMUNITIES WHERE SFL OPERATES ARE RETURNED REFUGEES WHO HAVE
	STARTED FARMING IN THEIR ANCESTRAL LAND. IN 2018 SFL WORKED IN THE
	NORTHERN PROVINCES OF BADAKHSHAN AND TAKHAR TO THE RESTORE FOOD AND AGRICULTURE SECTORS' PRODUCTIVITY, RESTORE AND PRESERVE SOIL QUALITY IN
	AGRICULTURE SECTORS' PRODUCTIVITY, RESTORE AND PRESERVE SOIL QUALITY IN FARMING COMMUNITIES, REDUCE THE IMPACT OF NATURAL DISASTERS,
	PARTICULARLY LANDSLIDES, AND PROVIDE SCHOOL FEEDING ASSISTANCE:
	PARTICULARLI DANDSDIDES, AND PROVIDE SCHOOL FEEDING ASSISTANCE:
	1. SFL NEWLY BUILT 35,300 METERS OF IRRIGATION CANALS IN THREE
4c	(Code:) (Expenses \$
-10	(Code
-	
4d	Other program services (Describe in Schedule O.)
7-4	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 3,696,430.
	Form 990 (2018)
	GIR GGIRDIN I O TOD GOVERNING TOTAL (C)

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Form 990 (2018) SHELTER FOR
Part IV Checklist of Required Schedules SHELTER FOR LIFE INTERNATIONAL, INC.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If: "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form **990** (2018)

SHELTER FOR LIFE INTERNATIONAL, INC. 39-1657081 Form 990 (2018) Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I Х 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disgualified persons? If "Yes," complete Schedule L, Part II 26 X Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Х 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Х 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Х 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Х 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable ______ 19 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

832004 12-31-18

(gambling) winnings to prize winners?

Form 990 (2018)

L			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			This
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990 T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	х	
b	If "Yes," enter the name of the foreign country: ► AFGHANISTAN, SENEGAL			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	Y and a		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
_	to file Form 8282?	7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	550	HEAV	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
q	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		NAME:	
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	STEELS.	PART	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	L	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	WEST ST	A SAN	SAN
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	Vertical land	110/120	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	<u> </u>	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	The state of	388	
		Form	1990	(2018)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	- 1a		5			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		anv other				
_	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the			••••	_		
3	of officers, directors, or trustees, or key employees to a management company or other person?				3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4	•	X
	Did the organization become aware during the year of a significant diversion of the organization's ass			Г	5		X
5	Did the organization have members or stockholders?				6		X
6	Did the organization have members of stockholders, or other persons who had the power to elect or as			···· }			
7a	more members of the governing body?				70		х
L	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			•••• }	7a		
b					76		₩.
_	persons other than the governing body?				7b	8,535	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year.	-	-	ł	0-	v	
a	The governing body?				8a oh	X	-
b	Each committee with authority to act on behalf of the governing body?			••••	8b		<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real						7.7
500	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Coae.)	-			T
40-	Did the average stice leave leave by another average of the state of			Γ	40-	Yes	No v
	Did the organization have local chapters, branches, or affiliates?			}	10a		_X_
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch				40.		
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y berc	re tiling the form	17	11a	X	1947
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				40-	v	19886
12a			4:-1-O	- 1	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b		<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y				40.	v	
40	in Schedule O how this was done			i	12c	X	
13	Did the organization have a written whistleblower policy?				13		
14	Did the organization have a written document retention and destruction policy?				14	_X_	NAME OF
15	Did the process for determining compensation of the following persons include a review and approve	-	iaepenaent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				45	v	HEELY
a	The organization's CEO, Executive Director, or top management official			····	15a	X	v
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	• • • • • • • • • •	•••••	}	15b	## \$15 CO	X
40-			ماللا				
юа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger				46-		v
	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the organization of the or				16a	NASS, C	X
a		-	•				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ				200	N. A.	
500	exempt status with respect to such arrangements?				16b		L
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed MN, WI	4 000	T (Section FOr)	0)(0)-	- Opli-A	01/0:1	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and for public inspection, Indicate boundary made these available. Check all that apply	เน ษษเ	- 1 (Section 501)	U)(3)9	oniy)	availa	anie
	for public inspection. Indicate how you made these available. Check all that apply. Y Own website. Another's website. Y I have request.	in O-	hadula Ol				
40	X Own website Another's website X Upon request Other (explain		•		c :	-:-1	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con	ITHCT C	n interest policy	, and	rınanı	cial	
	statements available to the public during the tax year.	-1					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks ar	na records 🟲 _				·
	ASFAW SEYOUM - 763-253-4082	EFA	0.5				
	10201 WAYZATA BOULEVARD, NO. 230, MINNETONKA, MN	<u>553</u>	UD				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c , unle	ss pe	more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
· .	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BRINT PATRICK CHAIR	2.00	X		x				0.	0.	0.
(2) GORDON A. WRIGHT	1.00									
VICE CHAIR		X		Х				0.	0.	0.
(3) KYLE NEWKIRK	2.00									
TREASURER		X		X				0.	0.	0.
(4) THOMAS LANE	1.00	l							•	
BOARD MEMBER	1 00	Х				<u> </u>		0.	0.	0.
(5) VICTOR WEIR III	1.00	X							0	0
BOARD MEMBER	55.00	A	-	ļ		<u> </u>		0.	0.	0.
(6) MUSTAFA OMAR	33.00	1		x				133,017.	0.	19,495.
CHIEF EXECUTIVE OFFICER (7) ASFAW SEYOUM	55.00	├				 		133,017.	<u> </u>	17,477.
CHIEF FINANCIAL OFFICER	33.00	1		x				104,728.	0.	38,628.
CHILI TIMMCING OFFICIA			 			İ				30,020.
		ļ								
·		-		ļ						**************************************
		-								
		1								
		 	-							
	1									
,										
		1								
						·i				F 000 (004.0)

Form 990 (2018)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (D) (E) (F) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per box, unless person is both an compensation compensation amount of week officer and a director/trustee) from from related other (list any the organizations ndividual trustee or directo compensation hours for organization (W-2/1099-MISC) from the Highest compensated employee related nstitutional trustee (W-2/1099-MISC) organization organizations and related below organizations line) 58.123. 0. c Total from continuation sheets to Part VII, Section A 0. 237,745. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 X For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. X Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) Name and business address Description of services Compensation PLATFORM SERVICE FEES BASELINE ASSESSMENT

ACUMEN SOLUTIONS, 8280 GREENSBORO DRIVE, SUITE 400, MCLEAN, VA 22012 577,740. JORDAN MCGURRAN MEINEN 323 WATER AVENUE , AMERY, WI 54001 158,432. Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2018)

\$100,000 of compensation from the organization

INC. 39-1657081 SHELTER FOR LIFE INTERNATIONAL, Form 990 (2018) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (**D**) Revenue excluded from tax under (C) Related or Total revenue Unrelated exempt function business sections 512 - 514 revenue revenue Gifts, Grants ilar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b Fundraising events 1c d Related organizations 1d Contributions, and Other Simi 1e 3,315,522. e Government grants (contributions) f All other contributions, gifts, grants, and 48,020. similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 363,542 Total. Add lines 1a-1f Business Code 866,156 866,156. 2 a WORLD FOOD PROGRAM 900099 Program Service 900099 87,729. **b VEHICLE RENTAL INCOME** 87,729. f All other program service revenue 953,885. Total. Add lines 2a-2f . Investment income (including dividends, interest, and 829. 829. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses _____ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold _____ b Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b

d All other revenue

Total revenue. See instructions

Total. Add lines 11a-11d

829.

0.

318,256.

953,885

	Check if Schedule O contains a respons			(0)	
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic		.*		
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	205 060	70 500	222 206	
_	trustees, and key employees	295,868.	72,582.	223,286.	**
,6	Compensation not included above, to disqualified	• •			•
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	702,117.	640 052	C1 1CE	
7	Other salaries and wages	104,111.	640,952.	61,165.	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
^		52,788.	31,880.	20 000	
9	Other employee benefits	53,052.	30,715.	20,908. 22,337.	
10 11	Payroll taxes Fees for services (non-employees):	33,034.	30,713.	44,331.	
	Management				
a		14,732.		14,732.	
b	F	28,178.	,	28,178.	
_	Accounting	20,170.		20,110.	
d	Lobbying				
f	Investment management fees		The state of the s	The transfer of the second	
g	column (A) amount, list line 11g expenses on Sch 0.)	601,071.	583,883.	17,188.	
12	Advertising and promotion	001,011.	303,003.	11,100.	
13	Office expenses	39,737.		38,858.	879
14	Information technology	7,061.	•	7,061.	075
15	Royalties	7,001.		7,001.	***************************************
16	Occupancy	50,825.	12,743.	38,082.	
17	Troval	143,036.	80,390.	62,646.	999.4
18	Payments of travel or entertainment expenses	220,0000	00,050.	02/010	
	for any federal, state, or local public officials				•
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,249.		11,249.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
9	OTHER DIRECT PROGRAM CO	2,165,963.	2,165,963.	- The state of the	
h	FIELD SUPPLIES AND CONS	67,197.	67,197.		
2	EQUIPMENT	10,125.	10,125.		
ď		20,225	20,220		
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,242,999.	3,696,430.	545,690.	879
<u>25</u> 26	Joint costs. Complete this line only if the organization		5,000, 4000	<u> </u>	079
	reported in column (B) joint costs from a combined			-	
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			907,389.	1	5,931,437.
	2	Savings and temporary cash investments			112,376.	2	431,703.
	3	Pledges and grants receivable, net			210,868.	3	326,683.
	4	Accounts receivable, net			4,470.	4	1,377.
	5	Loans and other receivables from current and for				5345	
		trustees, key employees, and highest compens	ated emp	oloyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	•	'		ASCRATI	
		employers and sponsoring organizations of sec		- 1			
Ø		employees' beneficiary organizations (see instr)				6	
Assets	7	Notes and loans receivable, net			8,515.	7	8,075
As	8	Inventories for sale or use				8	,,,,,
	9	B			47,502.	9	61,983
		Land, buildings, and equipment: cost or other				18.30	
		basis. Complete Part VI of Schedule D	10a	100,123.			
	b	Less: accumulated depreciation		80,727.	11,745.	10c	19,396.
	11	Investments - publicly traded securities	·			11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			,	14	The state of the s
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ		1	1,302,865.	16	6,780,654
	17	Accounts payable and accrued expenses			141,602.	17	318,147
	18	Grants payable			18		
	19	Deferred revenue			578,147.	19	5,785,174.
	20	Tax-exempt bond liabilities				20	57.3572.2
	21	Escrow or custodial account liability. Complete				21	
ω.	22	Loans and other payables to current and former					
Ħ		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	The first of the f
Ë	23	Secured mortgages and notes payable to unrela			** *	23	
	24	Unsecured notes and loans payable to unrelate		T T T T T T T T T T T T T T T T T T T		24	
	25	Other liabilities (including federal income tax, pa		r			
		parties, and other liabilities not included on lines	-				*
		Schedule D	-		25.	25	85.
	26	Total liabilities. Add lines 17 through 25			719,774.	26	6,103,406.
		Organizations that follow SFAS 117 (ASC 958	3), check	here X and			
S		complete lines 27 through 29, and lines 33 ar					
Ē	27	Unrestricted net assets	570,374.	27	654,570.		
gg	28	Temporarily restricted net assets	12,717.	28	22,678.		
Net Assets or Fund Balances	29	Permanently restricted net assets				29	
ב ב		Organizations that do not follow SFAS 117 (A	SC 958)	, check here 🕨 🗌			
ō		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds		,		30	
155	31	Paid in or capital surplus, or land, building, or ed				31	
et 7	32	Retained earnings, endowment, accumulated in	come, o	rother funds		32	
Z	33	Total net assets or fund balances			583,091.	33	677,248.
	34	Total liabilities and net assets/fund balances	<u></u> .		1,302,865.	34	6,780,654.

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2c

X

Form 990 (2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name	ot t	ne organization	•					Employer	dentification nu	ımber
		SHEL	TER FOR LI	FE INTERNATI	ONAL,	INC.		3	9-1657081	<u>L</u>
Parl	t I	Reason for Public	Charity Status (All organizations must co	mplete th	is part.) S	ee instructions	3.		
The or	gani	zation is not a private found	dation because it is:	(For lines 1 through 12, o	heck only	one box.)				
1		A church, convention of ch		•	-	•				
2		A school described in sect					-76-567-			
3		A hospital or a cooperative					ii)			
4		A medical research organiz					-	(iii) Enter	the hospital's nar	ne
• -		city, and state:		ngarrottori tritir a moopital	40001100			my. Lines	the hoopital o hai	,,,,
5		An organization operated for	or the benefit of a co	allege or university owner	d or onera	ted by a d	overnmentalı	ınit descrik	ned in	
J [_		section 170(b)(1)(A)(iv). (0	• •	mogo or armyorancy owner	or opera	ica by a g	Overnmeritare	mit dosonk	oca III	
ء ٦				mantal unit described in	!	70/1-1/41/61	v/- A			
6 L	v	A federal, state, or local go						L	and the steel of the sale	
7 📙	A	An organization that norma		intial part of its support i	rom a gov	remmentai	unit or from t	ne generai	public described	ın
		section 170(b)(1)(A)(vi). (C		(AVAV D (O) 1 (D)						
8	+	A community trust describe								
9 L		An agricultural research org								
		or university or a non-land-o	grant college of agric	culture (see instructions).	Enter the	name, city	y, and state of	the colleg	je or	
г	_	university:				7,				
10 ∟		An organization that norma								
		activities related to its exer							-	
		income and unrelated busin		(less section 511 tax) fro	om busine	esses acqu	iired by the or	ganization	after June 30, 19	75.
_	₁	See section 509(a)(2). (Co	•							
11 📙		An organization organized	and operated exclus	ively to test for public sa	fety. See	section 50	09(a)(4).			
12 _		An organization organized	and operated exclus	ively for the benefit of, to	perform	the functio	ons of, or to ca	arry out the	purposes of one	or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section 5	609(a)(3). (Check the box in	
	_	lines 12a through 12d that	describes the type o	of supporting organizatio	n and con	nplete lines	s 12e, 12f, and	d 12g.		
а		Type I. A supporting orga	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s), t	ypically by	giving	
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority	of the dire	ctors or truste	es of the s	supporting	
		organization. You must o	complete Part IV, Se	ections A and B.						
b		Type II. A supporting org	anization supervised	d or controlled in connec	tion with it	ts support	ed organizatio	n(s), by ha	ving	
		control or management of	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	ge the sup	ported	
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С		Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with,	and functional	ly integrate	ed with,	
		its supported organizatio	n(s) (see instructions	s). You must complete F	Part IV, Se	ections A,	D, and E.			
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	with its suppor	ted organi	ization(s)	
		that is not functionally int	egrated. The organiz	zation generally must sat	isfy a dist	ribution re	quirement and	an attent	iveness	
		requirement (see instruct	ions). You must co r	nplete Part IV, Sections	A and D,	and Part	V.			
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type	II, Type III		
		functionally integrated, or								
f	Ente	r the number of supported o	organizations							
		ide the following informatior					•••••		• •	
		Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the orga	inization listed ing document?	(v) Amount of	monetary	(vi) Amount of o	ther
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see in	structions)	support (see instru	ctions)
				asoro (oco monastrono)						
										
						<u> </u>			L	

Schedule A (Form 990 or 990-EZ) 2018 SHELTER FOR LIFE INTERNATIONAL, INC. 39-16570 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) 39-1657081 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,436,031.	1,666,105.	3,676,009.	848,006.	3,363,542.	11,989,693.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to	·					
	the organization without charge						
4	Total. Add lines 1 through 3	2,436,031.	1,666,105.	3,676,009.	848,006.	3,363,542.	11,989,693.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						11,989,693.
	ction B. Total Support					The second secon	11,909,093,
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	2,436,031.	1,666,105.	3,676,009.	848,006.	3,363,542.	11,989,693.
	Gross income from interest,	2,100,001.	2,000,103.	3,070,005.		3,303,542.	11,505,055.
•	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	44,980.	23,409.	23,404.	8,218.	829.	100,840.
۵	Net income from unrelated business	11,500.	23, 103.	23/303.	0,210.	027.	100,040.
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)	4,354.	1,105.	862.	5,928.		12,249.
44	Total support. Add lines 7 through 10		1,100.	002.	3,340.		
	Gross receipts from related activities,	ata (aga inatruatio	no)	The state of the s		12 3	$\frac{12,102,782}{,035,292}$
	First five years. If the Form 990 is for	•	,	fourth or fifth to			,033,434.
13	organization, check this box and stop	•			•	` ' ' '	
Sec	ction C. Computation of Publi		centage		***************************************	***************************************	
	Public support percentage for 2018 (I			dumn (fl)		14	99.07 %
	Public support percentage from 2017					15	98.39 %
	33 1/3% support test - 2018. If the o						
100	stop here. The organization qualifies	•		•		,	
h	33 1/3% support test - 2017. If the o						
N	and stop here. The organization quali	_		•		•	
170	10% -facts-and-circumstances test						
114	and if the organization meets the "fac	•					•
	meets the "facts-and-circumstances"						
1-							
Ю	10% -facts-and-circumstances test	¥				*	
	more, and if the organization meets the				•		⊾ □
40	organization meets the "facts-and-circ		-				_
ıg	Private foundation. If the organization	п ин поселеска в	oux on line 13, 16a,	100, 178, OF 175			
					Scne	edule A (Form 990	UI 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 SHELTER FOR LIFE INTERNATIONAL,

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support				-		
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not					-	
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ŭ	are not an unrelated trade or bus-						
	iness under section 513	-					
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to						
	or expended on its behalf			-			
_	,						
5	The value of services or facilities						
	furnished by a governmental unit to						·
	the organization without charge						
	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support	p					
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						,
	activities not included in line 10b,						
	whether or not the business is regularly carried on			-			
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	r the organization's	first second this	rd fourth or fifth t	ax vear as a sectio	n 501(c)(3) organiz	ation
•	check this box and stop here				-	. ,, ,	· —
Sec	ction C. Computation of Publ						
	Public support percentage for 2018 (column (fl)		15	%
	Public support percentage from 2017					16	%
	ction D. Computation of Inves					1	
	Investment income percentage for 20					17	%
	Investment income percentage from :					18	
	33 1/3% support tests - 2018. If the						
130	more than 33 1/3%, check this box a						
	33 1/3% support tests - 2017. If the						
r.	line 18 is not more than 33 1/3%, che						
20							
<u> 20</u>	Private foundation. If the organization	n did not check a i	DOX OF IME 14, 19	a, or 190, check to	IIIS DUX AND SEE IN	structions	PL

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

3a 3b 3c 4a 4b	
3a 3b 3c 4a 4a	
3a 3b 3c 4a	
3c 4a 4b	
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10a	Jest Jest

3b

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities b Average monthly cash balances c Fair market value of other non-exempt-use assets 1b d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1 2 Adjusted net income for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)		dule A (Form 990 or 990-EZ) 2018 SHELTER FOR LIFE INTERN			9-1657081 Page 6
Section A - Adjusted Net Income (A) Prior Year (B) Current Year (optional) 1. Net short-term capital gain 1 1. Per short-term capital gain 1 2. Recoveries of prior-year distributions 2 3. Other gross income (see instructions) 3 4. Add lines 1 through 3 5. Depreciation and depletion 5 6. Portion of operating expenses paid or incurred for production or collection of gross income (see instructions) 6 6. Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7. Other expenses (see instructions) 7 8. Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 8. Section B - Minimum Asset Amount (A) Prior Year (optional) 1. Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a. Average monthly value of securities 1 b. Average monthly value of securities 1 b. Average monthly value of securities 1 c. Fair market value of other non-exempt-use assets 1 c. Fair market value of other non-exempt-use assets 1 c. Discount claimed for blockage or other factors (explain in detail in Part VI): 2. Acquisition indebtedness applicable to non-exempt-use assets 2 3. Subtract line 2 from line 1d 3 4. Cash decome held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) 4 5. Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6. Militphy line 5 by , , , , , , , , , , , , , , , , , ,	1993				
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emergency temporary reduction (see instructions) 6			<u> </u>		The state of the s
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7 Let Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see	 7			ated Type III supporting orga	nization (see
instructions).	•		, iii.ogii	area . Jpo in oupporting orga	111111111111111111111111111111111111111

Schedule A (Form 990 or 990-EZ) 2018

	dule A (Form 990 or 990 EZ) 2018 SHELTER FOR L			9-1657081 Page 7
Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions	• • • • • • • •		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exempted to perform activity that directly furthers exempted to be a second to be a s	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ıs	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.		•	
7	Total annual distributions. Add lines 1 through 6.	·,		
8	Distributions to attentive supported organizations to which t	he organization is responsive	9	
	(provide details in Part VI). See instructions.		•	
9	Distributable amount for 2018 from Section C, line 6		#1970 FT 9776 AV	
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-	RVI GARAGO AND		
-	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
	From 2013			
	From 2014			
	From 2015			
	From 2016			
	From 2017			
	Total of lines 3a through e	The state of the s		
	Applied to underdistributions of prior years		The second secon	
	Applied to 2018 distributable amount			The service of the se
	Carryover from 2013 not applied (see instructions)	grader in the execution, in the real engineers was		
;	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
_	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			reasonate for a factorist and the factorist for
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if		<u> </u>	
٠.	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			The second secon
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3	The State of the state of the State of the state of the		
7	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
-		I and the second se	•	 A second of the s

Schedule A (Form 990 or 990-EZ) 2018

Part VI	Supplemental Part IV, Section A, line 1; Part IV, Sec Section D, lines 5, (See instructions.)	Z) 2018 SHE1 I Information lines 1, 2, 3b, 3d tion D, lines 2 ar 6, and 8; and Pa	Provide the ec, 4b, 4c, 5a, 6, ad 3; Part IV, Seart V, Section E	explanations, 9a, 9b, 9c, ection E, lines 2, 5,	required to 11a, 11b, es 1c, 2a, 2 and 6. Also	by Part II, line and 11c; Par 2b, 3a, and 3 c complete th	10; Part II, lin t IV, Section I b; Part V, line his part for any	ne 17a or 17b; P B, lines 1 and 2; 1; Part V, Section A additional info	art III, line 12; Part IV, Section on B, line 1e; Pa rmation.	Page 8 n C, irt V,
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization **Employer identification number** SHELTER FOR LIFE INTERNATIONAL, INC. 39-1657081 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year _____ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF. Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

SHELTER FOR LIFE INTERNATIONAL, INC.

39-1657081

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S DEPARTMENT OF AGRICULTURE 1400 INDEPENDENCE AVENUE, SOUTHWEST WASHINGTON, DC 20250	\$ 2,963,854.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	U.S DEPARTMENT OF STATE PRM FUNDING 2201 C ST, NORTHWEST WASHINGTON, DC 20520	\$ 351,668.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) - No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Occash (Complete Part II for noncash contributions.)

Employer identification number

SHELTER FOR LIFE INTERNATIONAL, INC.

39-1657081

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	· ·	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization

Employer identification number

SHELTER	R FOR LIFE INTERNATIONAL	L, INC.		39-1657081					
indenden (Exclusively religious, charitable, etc., contributions from any one contributor. Complete columns (a) the completing Part III, enter the total of exclusively religious, chartille of during the proping of Part III if additional and the completion of the contribution	rough (e) and the following line en itable, etc., contributions of \$1,000 or	try. For organizations	*.					
	Use duplicate copies of Part III if additional sp	ace is needed.							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held					
Falli									
-									
-									
		(e) Transfer of gif	t						
	•								
	Transferee's name, address, and	ZIP + 4	Relationship of tra	insferor to transferee					
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(a) No.									
from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
Part I									
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		(e) Transfer of gif	t						
	Transferee's name, address, and	ZIP + 4	Relationship of tra	nsferor to transferee					
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(a) No.									
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
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	(e) Transfer of gift								
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	Transferee's name, address, and	ZIP + 4	Relationship of transferor to transferee						
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(a) No.				· · · · · · · · · · · · · · · · · · ·					
from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held					
Part I									
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	-								
			fer of gift						
	Transferee's name, address, and	ZIP + 4	Relationship of tra	ansferor to transferee					

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number 39-1657081 SHELTER FOR LIFE INTERNATIONAL TMC

Pai	t I Organizations Maintaining Donor Advised		or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's ex	-	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		-
	impermissible private benefit?	• • • •	
Pai			
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ucation) Preservation of a history	rically important land area
	Protection of natural habitat	Preservation of a certif	ied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
þ			1 1
С	Number of conservation easements on a certified historic structure	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic structur	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release		
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conservati	on easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes th	ne organization's accounting for
Da	conservation easements. t III Organizations Maintaining Collections of	Art Historical Transumas or Ot	hor Similar Assats
rai	Complete if the organization answered "Yes" on Form 9	· · · · · · · · · · · · · · · · · · ·	nei Siiniiai Assets.
4 -	If the organization elected, as permitted under SFAS 116 (ASC		ont and balance about works of art
Id	historical treasures, or other similar assets held for public exhibitorical treasures.	•	•
	the text of the footnote to its financial statements that describe		ce of public service, provide, in Fart Alli,
h	If the organization elected, as permitted under SFAS 116 (ASC		and halance sheet works of art, historical
b	treasures, or other similar assets held for public exhibition, edu	•	
		ication, of research in furtherance of pub	ile service, provide the following amounts
	relating to these items:		▶ ¢
	(i) Revenue included on Form 990, Part VIII, line 1		
9	If the organization received or held works of art, historical treas	sures or other similar assets for financial	
2	the following amounts required to be reported under SFAS 116		gain, provide
а	Revenue included on Form 990, Part VIII, line 1	-	> \$
			• \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

		FOR LIFE						<u> 39-16</u>			age 2
Pa	t III Organizations Maintaining C	Collections of A	rt, Hist	orical Tr	easures,	or Othe	r Simil	ar Asse	ts (contir	iued)	
3	Using the organization's acquisition, accessi	ion, and other record	ds, check	any of the	following tha	at are a siç	gnificant	use of its	collection	n item	s
	(check all that apply):										
а	Public exhibition	c	1 🔲 L	oan or exc	hange progr	ams					
· b	Scholarly research	e									
C	Preservation for future generations	_									
4	Provide a description of the organization's co	ollections and explai	in how th	ev further tl	he organizat	ion's exen	ont nurn	ose in Par	XIII		
5	During the year, did the organization solicit of							000 mm a	. ,		
3	to be sold to raise funds rather than to be m								Yes	Г	No
Pai	t IV Escrow and Custodial Arran										<u> INU</u>
1 (4)	reported an amount on Form 990, Pa		ete ii tile	organizatio	ii alisweleu	165 011	i Oiiii əə	o, raitiv,	iii ie 3, 0i		
та	Is the organization an agent, trustee, custod							r	٦.,	_	٦
	on Form 990, Part X?							L	」Yes		. No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing ta	able:				· · · · · · · · · · · · · · · · · · ·			
									Amount	<u>t </u>	
	Beginning balance										
, d	Additions during the year						. <u>1d</u>		******		
е	Distributions during the year				• • • • • • • • • • • • • • • • • • • •		<u>1e</u>				
f	Ending balance						. 1f	<u></u>		-	
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for e	scrow or cu	ustodial acco	ount liabili	ty?	L	Yes		No
b	If "Yes," explain the arrangement in Part XIII.										
Pai	t V Endowment Funds. Complete i	f the organization ar	nswered '	'Yes" on Fo	orm 990, Par	t IV, line 1	0.				
		(a) Current year	(b) Pr	rior year	(c) Two yea	rs back (d) Three	years back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions						-				
C	Net investment earnings, gains, and losses					.					
d	Grants or scholarships										
e	Other expenditures for facilities							•			
C	and programs										
f	Administrative expenses		ļ						***		
g	End of year balance										
2	Provide the estimated percentage of the cur	-	-	j, column (a	a)) neid as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment -	%									
С	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	t are held a	nd administe	ered for th	e organi	zation	г		
	by:			*						Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	red on So	chedule R?					3b		
4	Describe in Part XIII the intended uses of the	organization's endo	owment f	unds.							
Pai	t VI Land, Buildings, and Equipm	nent.									
	Complete if the organization answere	d "Yes" on Form 990	0, Part IV	, line 11a. S	See Form 990	D, Part X,	line 10.				
	Description of property	(a) Cost or c	other	(b) Cost	or other	(c) Ac	cumulate	ed	(d) Bool	k valu	е
	2000.1200.010.19	basis (investr	1	·-/	(other)		reciation		(4)		
19	Land	· · · · · · · · · · · · · · · · · · ·			· · ·						
b	Buildings					10 No. 10 10 No. 10 10 1	·	A115 I.A.			
-											
C	Leasehold improvements			1 0	0,123.		80,7	27	1 (9,3	96
d	Equipment			Τ0	0,143.		00,7	41.		<i>,</i> 3	90.
e Tatal	Other		· V action	n (D) line 1	(00.)	L			1 (Q 3	96

Schedule D (Form 990) 2018

chequie D	(Form 990) 2018	OUPTIEV.	$r \cup r$	TITEE	THICKN	WITONN
Part VII	Investments	- Other Securities	-			

Complete if the organization answered "Yes" of	on Form 990, Part IV		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			,
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV	line 11c. See Form 990.	Part X. line 13.
(a) Description of investment	(b) Book value		aluation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5) (6)			**************************************

(7) (0)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV	line 11d See Form 990	Part Y line 15
	Description	ille TTa. See FOIII 990,	(b) Book value
Annual to the state of the stat	Socialities		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			·
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		>
Part X Other Liabilities.			
Complete if the organization answered "Yes" (on Form 990, Part IV		n 990, Part X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) DEFERRED RENT		85.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	85.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

Schedule D	(Form 990) 2018 Supplemental Infor	SHELTER	FOR	LIFE	INTERNATIONAL,	INC.	39-1657081	Page 5
Part XIII	Supplemental Infor	mation (continu	ued)					
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		*************			<u>*</u>			
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Schedule D (Form 990) 2018

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

SHELTER FOR LIF	'E INTERN	ATIONAL,	INC.	39-165708	
Part I General Info	rmation on A	ctivities Ou	tside the United States. Comple	ete if the organization answered "	es" on
Form 990, Part IV	/, line 14b.				W
			ds to substantiate the amount of its gr		productioning.
the grantees' eligibility f	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assistance? X	Yes No
2 For grantmakers. Described States.	ribe in Part V the	organization's	procedures for monitoring the use of it	s grants and other assistance out	side the
3 Activities per Region. (T	he following Parl	I, line 3 table ca	an be duplicated if additional space is	needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a program service,	(f) Total expenditures for and investments in the region
CUD GAMADAN ADDIGA	1	17	DROGDAM GERVICEG	VARIOUS PROGRAMS WERE CONDUCTED IN 2018 IN SENEGAL, SEE PART III	2 040 720
SUB-SAHARAN AFRICA	1	17	PROGRAM SERVICES	FOR DETAILS.	2,840,720.
				VARIOUS PROGRAMS WERE CONDUCTED IN 2018 IN AFGANISTAN. SEE PART III	
CENTRAL ASIA	1	101	PROGRAM SERVICES	FOR DETAILS.	855,710.
·					
3 a Subtotal	2	118			3,696,430.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	2	118			3,696,430.

 $LHA \ \ \mbox{For Paperwork Reduction Act Notice, see the Instructions for Form 990.}$

Schedule F (Form 990) 2018

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Cor	mplete if the organization answered "Yes" on Form 990, Part IV, line 15, for any
	recipient who received more than \$5,000. Part II can be duplicated if additional space is need	led.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FM\ appraisal, other)
				·				
					;			
				·				

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (f) Amount of (e) Manner of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporat	tion during the tax year? If "Yes," the	
	organization may be required to file Form 926, Return by a U.S. Transfel	ror of Property to a Foreign	
	Corporation (see Instructions for Form 926)	Yes X	No
2	Did the organization have an interest in a foreign trust during the tax ye	ear? If "Yes," the organization	
	may be required to separately file Form 3520, Annual Return To Report	Transactions With Foreign	
	Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annua	al Information Return of Foreign	
	Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A;	don't file with Form 990)	No
3	Did the organization have an ownership interest in a foreign corporation	n during the tax year? If "Yes,"	
	the organization may be required to file Form 5471, Information Return	of U.S. Persons With Respect To	
	Certain Foreign Corporations (see Instructions for Form 5471)	Yes X	No
4	Was the organization a direct or indirect shareholder of a passive foreig	gn investment company or a	
	qualified electing fund during the tax year? If "Yes," the organization ma	ay be required to file Form 8621,	
	Information Return by a Shareholder of a Passive Foreign Investment Co	ompany or Qualified Electing Fund	
	(see Instructions for Form 8621)	Yes X	No
5	Did the organization have an ownership interest in a foreign partnership	p during the tax year? If "Yes,"	
	the organization may be required to file Form 8865, Return of U.S. Perso	ons With Respect to Certain	
	Foreign Partnerships (see Instructions for Form 8865)	Yes X	No
6	Did the organization have any operations in or related to any boycotting	g countries during the tax year? If	
	"Yes," the organization may be required to separately file Form 5713, Inc.	ternational Boycott Report (see	
	Instructions for Form 5713; don't file with Form 990)	Yes X	No
		,	

Schedule F (Form 990) 2018

Part V Supplemental In					0-1657081	Page 5
investments vs. exper	on required by Part I, line nditures per region); Part recipients), as applicable	t II, line 1 (accounting	method); Part III (acco	ounting method); and	d Part III, column (c)	
PART I, LINE 2:						
THE ORGANIZATION I	HAS INTERNAL	CONTROL PR	OCEDURES: I	O APPROVE	GRANT	
EXPENDITURES, TO I	REVIEW GRANT	EXPENDITUR	ES MADE, AN	D TO EVALU	JATE PROJEC	CT
PROGRESS AND WORK	COMPLETED, A	ACCORDING I	O THE GRANT	BUDGET AN	ID COMPLIAI	NCE
REQUIREMENTS.						
PART I, LINE 3:					· · · · · · · · · · · · · · · · · · ·	
ACCRUAL	·					
ACCIONI						
Ng 4440000000000000000000000000000000000						
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	Example 4 of the control of the cont					
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

SHELTER FOR LIFE INTERNATIONAL, INC.

Employer identification number 39-1657081

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	70-9-0	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	7000000	39.5.11.3
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
-	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	N. V. S.		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b	79,744,75	<u> </u>
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	Name:		
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Marie Con	X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	XXXXXX	X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	849.88		1920
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) MUSTAFA OMAR	(i)	133,017.	0.	0.		14,719.	152,512.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)				·			
	(ii)							
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	(ii)		-		·			
	(i) _				-			
	(ii)							
	(i)							
	(ii)					·		

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Internal Revenue Service Name of the organization

Employer identification number

SHELTER FOR LIFE INTERNATIONAL, INC. 39-165/081
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
PRODUTION AND TRADE OF CASHEW IN SENEGAL, GUINEA-BISSAU, AND THE
GAMBIA. THE MAIN OBJECTIVES OF THE PROJECT ARE TO DEVELOP KEY MARKET
INFRASTRUCTURE, FACILITATE FINANCE TO CASHIEW-RELATED ENTERPRISES,
IMPROVE AGRICULTURAL PRACTICES ON CASHIEW FARMS, AND ENHANCE THE
CAPACITY OF CASHIEW PROCEDURE TO ORGANIZE FOR GREATER BARGAINING POWER.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
NORTHEREN PROVINCES (TAKHAR, BADAKHSHAN AND SAMANGAN) OF AFGHANISTAN,
THAT ENABLES THE IRRIGATION OF THOUSANDS OF ACRES OF FARM LAND. SFL
ANTICIPATES SEEING GREATER STABILITY IN FOOD PRODUCTION AND ACCESS TO
FOOD IN THE REGION.
2. SFL EXPANDED/WIDENED 17,000 METERS OF IRRIGATION CANAL IN TAKHAR AND
BADAKHSHAN PROVINCES. BY IMPLEMENTATION OF THIS, IRRIGATION IS SET UP
IN A BETTER WAY, JOB OPPORTUNITY AND, CROP PRODUCTION IS INCREASED AND
THE ECONOMIC SITUATION OF THE PEOPLE IS POSITIVELY CHANGED.
3. SFL BUILT OR RENOVATED 82KM OF TERTIARY FEEDER ROADS THAT CONNECT
FARM COMMUNITIES TO MARKETS, SCHOOLS, AND OTHER SOCIAL SERVICES POINTS,
INCREASING THE INCOME OF THE FARMERS. IN ADDITION, THE ROADS HAVE
REDUCED THE TIME OF TRANSPORTATION, WHICH HAS ALSO CONTRIBUTED TO THE
IMPROVEMENT OF THE PUBLIC HEALTH AND EASE OF ACCESS TO HEALTH
FACILITIES.

4. SFL CONSTRUCTED DISASTER RISK REDUCTION (DRR) INFRASTRUCTURES: BUILT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

SHELTER FOR LIFE INTERNATIONAL, INC.

Employer identification number 39-1657081

1945 METERS STONE MASONRY PROTECTION WALLS IN THREE DIFFERENT LOCATIONS

FOR THREE PROVINCES (TAKHAR, BADAKHSHAN AND SAMANGAN). THESE SYSTEMS

WERE IMPLEMENTED IN AN EFFORT TO MITIGATE THE NEGATIVE IMPACT OF FLOODS

AND BETTER MANAGE IRRIGATION WATER FLOW.

- 5. THE SFL LIVELIHOODS PROJECTS ESTABLISHED 599 KITCHEN GARDENS AND
 SUPPORTED 1100 OF THE MOST VULNERABLE WOMEN TO ESTABLISH OR MEASURABLY
 IMPROVE A SOURCE OF SUPPLEMENTARY INCOME THROUGH POTENTIAL VOCATIONAL
 TRAINING SKILLS IN TAKHAR AND BADAKHSHAN PROVINCES.
- 6. SFL PLANTED 11,600 FRUIT AND NON-FRUIT TREES. THE TREE PLANTING

 EFFORTS HELP WITH SURFACE-WATER RECHARGE, SOIL-EROSION CONTROL, AND

 LAND-SLIDE PREVENTION.
- 7. SFL PLANTED 220,000 ASAFOETIDA (HING) SAPLINGS IN AYBAK CITY OF

 SAMANGAN PROVINCE. THIS PRODUCT IS USUALLY SENT ABROAD FOR MAKING

 MEDECINCE. THROUGH THIS, JOB OPPORTUNITY IS INCREASED, AND THE ECONOMIC

 SITUATION AND LIVELIHOOD CONDITION IS IMPROVED.
- 8. FORESTATION ACTIVITIES: SFL WORKED AND MADE DEMOSTRATION PLOTS ON
 9000M2 IN BOTH PROVINCES (TAKHAR AND BADAKHSHAN) AND ESTABLISHED
 NURSARIES ON 6030M2. THROUGH THESE ACTIVITIES, WOMEN RECEIVED TECHNICAL
 TRAINING ON PLANTING TREES, MAKETING METHODES CONCERNING THE SALE OF
 TREES, PROVIDED WOMEN WITH INCREASED KNOWLEDGE IN AGRICULTURE RELATED
 ACTIVITIES. BESIDED THAT, THERE WERE JOB OPPORTUNITIES AND INCREASED
 INCOME AMONG VULNERABLE HOUSEHOLDS IMPROVING OVERALL QUALITY LIVING
 CONDITION.

- (C) AUTHORIZE THE TRANSFER, GIFT, OR ENCUMBRANCE OF ALL OR SUBSTANTIALLY ALL THE ASSETS OF THE ORGANIZATION IN A SINGLE OR RELATED TRANSACTION;
- (D) AUTHORIZE THE DISSOLUTION, MERGER OR CONSOLIDATION OF THE ORGANIZATION:
- (E) CHANGE THE QUALIFICATIONS OF OFFICERS OR ELECT OR REMOVE OFFICERS FROM 832212 10-10-18 Schedule O (Form 990 or 990-EZ) (2018)

NO EMPLOYEE SHALL ENGAGE IN ANY OUTSIDE BUSINESS OR FINANCIAL ACTIVITY WHICH INTERFERES WITH HIS OR HER ABILITY TO FULLY PERFORM JOB

MINUTES.

Employer identification number 39-1657081

RESPONSIBILITIES. NO EMPLOYEE WHOSE JOB INCLUDES PURCHASING OR INFLUENCING
PURCHASE DECISIONS SHALL HAVE A FINANCIAL INTEREST IN ANY BUSINESS THAT
FURNISHES PRODUCTS, MATERIALS, OR SERVICES TO THE ORGANIZATION. ANY SUCH
INTEREST IS GROUNDS FOR IMMEDIATE DISMISSAL. THE ONLY EXCEPTION APPLIES TO
AN EMPLOYEE WHO OWES LESS THAN FIVE PER CENT OF THE SHARE OF STOCK OF
PUBLICLY TRADED COMPANY. NO EMPLOYEE MAY BENEFIT DIRECTLY OR INDIRECTLY
FROM A THIRD PARTY WHO FURNISHES PRODUCTS, MATERIALS, OR SERVICES TO THE
ORGANIZATION. ANY SUCH BENEFIT IS GROUND FOR IMMEDIATE DISMISSAL.

FINANCIAL INTEREST HELD BY MEMBERS OF AN EMPLOYEE'S IMMEDIATE FAMILY

(SPOUSE, PARENTS, CHILDREN, OR MEMBER OF EMPLOYEE'S HOUSEHOLD) IN COMPANIES

SUPPLYING PRODUCTS, MATERIALS, OR SERVICES TO THE ORGANIZATION SHALL BE

DISCLOSED IMMEDIATELY TO DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTOR'S PERSONNEL COMMITTEE REVIEWS THE JOB PERFORMANCE OF
THE CEO. THEY USE APPROPRIATE COMPARABILITY DATA TO DETERMINE THE
COMPENSATION. RAISES FOR EMPLOYEES ARE BASED ON EMPLOYEE EVALUATIONS. THE
LAST EVALUATION WAS DONE FOR CHIEF EXECUTIVE OFFICER, MUSTAFA OMAR IN 2018.

THE CEO REVIEWS THE JOB PERFORMANCE OF THE OFFICERS. THE CEO USES

APPROPRIATE COMPARABILITY DATA TO DETERMINE THE COMPENSATION. RAISES FOR

THE EMPLOYEES ARE BASED ON EMPLOYEES' EVALUATIONS.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.